



**Bowmore School Council Meeting Minutes  
Tuesday, November 24th, 2020 at 6:00 pm**

Meeting called to order by Jody Sadofsky.

Land acknowledgement - Graham Seater

**In Attendance (Zoom Meeting)**

Lily Ann Adams  
Leah Anderson Vojdani  
Olivia Atkins  
Koreena Audette  
Shelly Baboollall  
Kevin Baboollall  
Patricia Beiger  
Emily Boffa  
Lyndsey Cramps  
Melissa Carter  
Shaileen Casimiro  
Dave Casimiro  
Jennifer Cloke-Campbell  
Brianna Daly  
Hongyan (Helen) Du  
Marike Emery  
Jenn Engels  
Jolane Folts  
Irene Giannoyli  
Heather Groves  
Elizabeth Grundon  
Kelsie Hernandez  
Lisa Hopkins  
Leah Jarvis  
Michaela Jeffs  
Alexis Jennings

Sarah Kelar  
Joel Krentz  
Veronica Logue  
Ruth Martin  
Andrea, Maugham  
Rasha Mourtada  
Michelle Munroe  
Afreen Naaz  
Carolyn Otter  
Ingrid Palmer  
Stephen Parsons  
Lisa Perelman  
Cindy Perry  
Natalie Poissant  
Jody Sadofsky  
Heather Schneider  
Graham Seater  
Zahida Sheikh  
Abby Smallwood  
Chelsea Takalo  
Cristina Toporas  
Kelsey Turner  
Caroline Vanderghem  
Marycarmen Lara Villanueva  
Andrea Williams  
Angie Winstl  
Sarah Young

**Approval of Minutes**

**N/A**

## **Call for New Business**

**N/A**

### **Administrative Team Update**

- School Statement of Needs (SSON) outlines parent and community priorities in the event a new principal needs to be appointed
- Note: See attached document [SSON FOR BOWMORE ROAD PS 2020/21.pdf](#)
- Safety rules for pick up and drop off were reviewed. Parents are asked to remain in the field, wear masks at all times and to remind students to remain in their designated zones during recess. Students are also asked not to share food at snack and lunch time.
- A fundraiser will be held to replace the outdoor signage board with a digital board. Details to come.
- There is a wellness room that is available for students to use if they need a quiet space. This is a separate space from the health room for COVID-related concerns.

### **Equity and Social Justice Update (Ruth/Jamie)**

- (Ruth) Equity & Social Justice committee gaining momentum with 10 teachers and approximately 100 students involved in putting posters around the school to raise awareness of heritage month and issues of diversity and antiracism.
- The Get Real Movement workshop has been given a \$2000 budget and will use the funds to provide 2 workshops (1 for Grade 4 students and 1 for Grade 8 students). The workshops will take place on March 3 & 4; March 24 & 25. The first workshop will be Trans 101 and the second workshop will focus on antiblack racism.
- The QSA = Queer Straight Alliance is creating an interactive display board that focuses on identity as a tapestry of characteristics.
- (Koreena) The first Equity and Social Justice webinar "Talking to Children about Gender and Sexual Diversity" will be held on December 2nd. Enrollment is looking good, but would like to see more Bowmore parents registered.

### **Council Updates (Alexis & Jody)**

- Voting members of Council met to review proposed spending plan and held a private vote to determine how funds will be allocated. The budget has now been finalized and approved.
- Still in the process of determining how we can safely implement a Warm Clothing Library at Bowmore before the holidays. We are looking to collect items that are gender neutral and will be putting out a call to the community for donations.
- Lost and Found items will be collected and photographed to be shared on the Bowmore School Facebook page. Items that are unclaimed within 2 weeks will be washed and donated. We are still looking into how to ensure all

families can access this information, as we are aware that not all families use Facebook.

- A survey using SurveyMonkey will be sent out to help generate ideas for community building initiatives that are safe given the reality of Covid.
- Looking at partnering with a BIPOC-owned bookstore for Book Orders; also Ella Minnow has an established program that provides selections of books by BIPOC authors and cover topics related to diversity as well.
- looking into planning a Spirit Day in conjunction with the Bowmore Student Council.

### **Daily Bread Food Bank (Leah Jarvis)**

- Student Council to hold a school-wide food drive for the Daily Bread Food Bank. The goal this year is to collect 2000 items.
- A sock drive for Socks 4 Souls is also planned.

### **Mask Fundraiser (Andrea)**

- Student Council has been planning to do a branded mask fundraiser and using funds raised to donate to the school, to a food bank and keep a portion for other Student Council costs.
- Possibility of additional Bowmore branded winter items to be discussed further using a student generated Bowmore design.

### **"Creating Inclusive Spaces for All" Guest Speaker - Chelsea Takalo**

- Note: see attached document [Bowmore Parent Inclusion Session.pdf](#)
- (Koreena) Welcome Chelsea Takalo is the TDSB Student Equity Program Advisor
- (Chelsea) Works with students, staff, and parents from approximately 150 different schools to help build equitable and inclusive school spaces.
- As a form of Land Acknowledgement, participants were asked to reflect upon what they can individually do to honour truth and reconciliation.
- Breakout sessions were held in smaller individual meeting rooms: Participants were asked to share within each group as well as with the larger group throughout the presentation.
- (Koreena) Shared a document of Do's and Don'ts for parents. Would like to review the document and create a document specific to Bowmore for parents and staff in the near future.
- Note: see attached document [Bowmore Parent Organization Equity and Inclusion Tool "DO'S" and "DON'Ts"](#)
- Questions or input can be emailed to Chelsea directly at [Chelsea.Takalo@tdsb.on.ca](mailto:Chelsea.Takalo@tdsb.on.ca)

### **Closing Remarks**

- (Koreena) Thank you to Chelsea for joining our group and beginning this conversation on inclusiveness in the Bowmore community
- Next meeting will be held on January 21, 2021

**Meeting Adjourned at 8:05pm**